

# 1. The Biz – School of Performing Arts

The name of the group shall be **The Biz**

## 2. Aims

The aims of The Biz will be:

- To bring together and foster understanding amongst young people from the diverse communities in Lincolnshire.
- To promote recreational activities, mutual support and joint aid among our members.
- To establish a theatre school and participate in different performance and musical training.
- To use dance, drama and music to share culture and experiences and knowledge.

## 3. Joining

Training and joining is open to anyone who:

- is aged between 2 and 103 years old; and
- lives in Lincolnshire or the surrounding area; and
- supports the aims of The Biz

Their joining begins as soon as the consent form and first payment has been received.

A list of all students will be kept by the principal.

## Ceasing to be a member

Members may leave at any time in no notice.

Any member who has not paid their tuition fee for one lessons will be contacted by the principal.

Any offensive behavior, including racist, sexist or inflammatory remarks, will not be permitted. Anyone behaving in an offensive way or breaking the equal opportunities policy may be asked not to attend further meetings or to resign from the group if an apology is not given or the behavior is repeated. The individual concerned shall have the right to be heard by the principal, accompanied by a friend, before a final decision is made.

## 4. Equal Opportunities

The Biz will not discriminate on the grounds of gender, race, color, ethnic or national origin, sexuality, disability, religious or political belief, marital status or age.

## 5. Amendments to the Constitution

Amendments to the constitution may only be made the Principal.

Any proposal to amend the constitution must be given to the Principal in writing.

## 6. Dissolution

If the Principal, decides that it is necessary to close down the group they may call a Special General Meeting to do so. The sole business of this meeting will be to dissolved by the Principal.

This constitution was agreed at the Inaugural General Meeting of the The Biz on:

Date ...../...../.....

Name and position in group .....

Signed .....

Name and position in group .....

Signed .....

**Updated January 2021**